

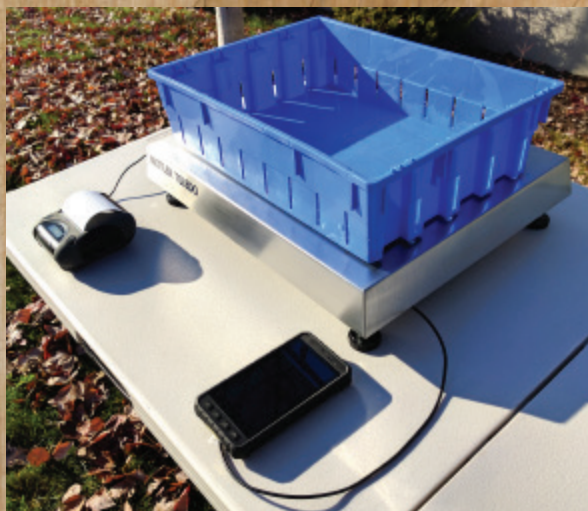
FairPick

A BETTER WEIGH **LITE**

Semi-Automated Weighing for Hand-Harvesting

Looking for a way to automate data entry, improve payroll accuracy, cut labor costs, and receive a quick ROI? Try 2nd Sight's FairPick Lite, an electronic harvest scale package that offers growers many of the same benefits as our FairPick Pro mobile scale unit, but at a lower cost.

Forget the hassle of punch cards! FairPick Lite is perfect for growing operations where pickers stay in the same area or come to a central location to receive credit for produce picked.



FairPick Lite is A Better Weigh to Harvest!

- NTEP-certified scale
- Mobile time clock
- Voice commands
- Simple employee management system
- Online Customer Portal account
- Gather useful employee and harvest information

**Data
Collection**



**Payroll
Made Easy**



**Informed
Decisions**



**Efficiency
Tracking**



**Legal
Compliance**



FAIRPICK - A BETTER WEIGH

For more information, call 509-381-2112, email info@2ndsightbio.com, or visit us at www.2ndsightbio.com

**2nd
SIGHT**
BIOSCIENCE

ENGINEERING BETTER SOLUTIONS FOR THE AG INDUSTRY

Hourly Tasks

The RHC contains a mobile timeclock that records hourly work. To clock an employee into an hourly task:

- Press “In”
- Select the task name that you created
- Choose other information about the task
- Scan the employee’s RFID badge

When the employee completes the work, press “Out’ and scan the employee’s badge, or, clock the employee into a new task. It’s fast and simple. FairTrak gives you an electronic record of time clock data to evaluate labor costs and for use in payroll processing.

Container Tasks - Harvesting Example

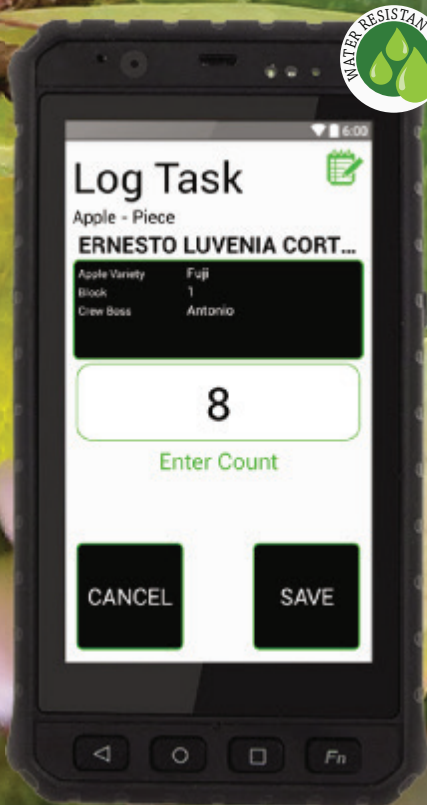
Container Tasks use barcodes or RFID tags to track product and credit to piecework employees. This process works great for harvest tasks. When a picker fills a bin, your crew boss scans the employee’s badge, then scans the filled bin’s barcode or RFID tag. The crew boss can select additional information from a user-created drop-down list that attaches to the entry. The picker receives credit for the bin, plus, you have the added traceability because the FairTrak logs employee and bin information with a time stamp and GPS coordinates. Now, you can track product back to a specific picker and picking location, and you have info to help in processing payroll.

Choose from a variety of RFID tag styles to find one that best fits your operation.



Piece Tasks - Pruning Example

In ag operations, employees often receive credit for piece work. For example, an employee receives credit for pruning based on the number of trees pruned. In this example, the employee clocks-in to this pruning task. Then, periodically, or when the employee finishes the task, the crew boss scans the employee’s badge and enters a count. The crew boss can also tag the entry with other information (for example: variety, row number, and block). The employee then continues with the same task, starts a new task, takes a break, or clocks out for the day, all of which the FairTrak can record. The RHC stores the data electronically, giving the employee credit for the task, and making the job of piecework tracking much easier.



Rugged Handheld Computer (RHC)

Portable pocket PC.

Features

- Water and drop-resistant design
- Robust, sunlight-readable, LCD touch-screen
- GPS tracker
- Eight-hour battery (depending on use)
- Field-swappable battery
- Bluetooth printer (purchased separately)



FAIRTRAK - FLEXIBLE TRACKING SOLUTION

FairTrak App

Labor tracking application.

Features:

- Automatic app updates from the Google Play Store
- High-contrast text and large buttons
- Simple interface

Printer

Prints summary data and employee receipts via Bluetooth

Features

- Ruggedized
- Water and drop-resistant



Registration Station

Office-based computer station used to assign Employee RFID Badges and program Container Labels

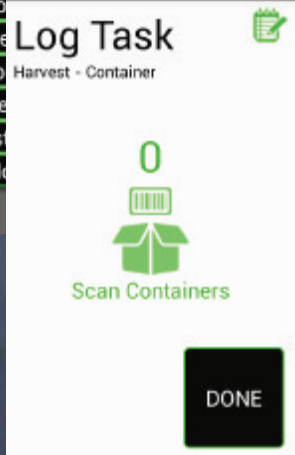
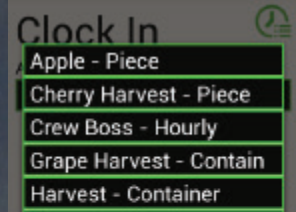
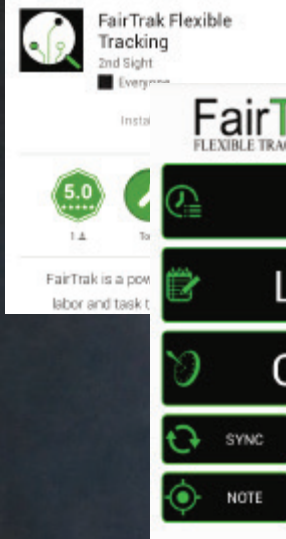
Features

- Use your own PC or purchase 2nd Sight's approved PC
- RFID Reader/Writer plugs into any standard USB port
- Registration Station app



FairTrak

FLEXIBLE TRACKING SOLUTION

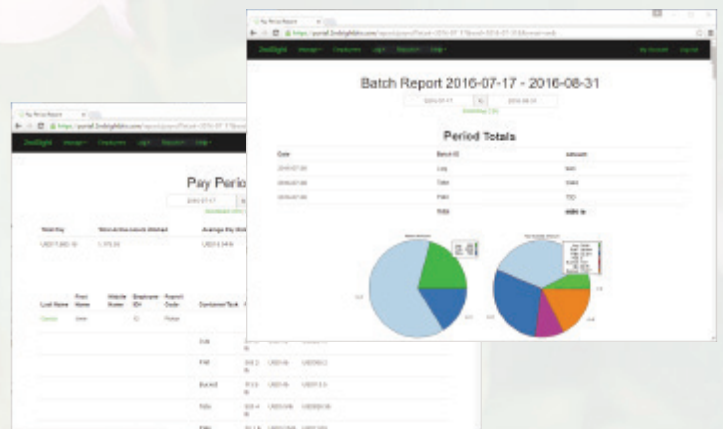


Customer Portal

User-friendly website where you manage employees, tasks, lists, piece rates, uploaded data, reports, and other settings.

Features

- View standard and custom reports with selectable date ranges (included in annual software license fee)
- Download data and reports in CSV format to integrate with existing payroll software
- Import employee info and other lists to save time
- Set and change piece rates
- Control administrative roles of multiple Portal users
- Change, add, and archive task log entries in edit mode



Benefits

- Pay only for produce picked--no more overpayments!
- Simplify accounting and payroll—faster, more accurate, and less expensive!
- Import harvest data into your existing payroll software
- Record employee hours for job costing, minimum wage, and break calculations
- Keep searchable, detailed, and organized digital records
- Improve crop traceability using the container tracking feature
- Get GPS harvest data and yield data per field location
- Increase fruit and vegetable picker throughput
- Focus checkers' time on crop quality rather than quantity
- Transfer data quickly with wireless connectivity
- Store files in multiple locations to prevent data loss
- Implement a fairer harvest system to reduce staff turnover
- Integrate data with FairPick Pro and other 2nd Sight products



“[My] pickers liked the system. They received a printed receipt every time they weighed their berries. It gives you a real-time estimate of what each picker is making per hour. We want our pickers to make enough money so we have good, stable, staff and keep track of what we’re paying. It gives us a really good handle on our costs as we go.”

— Harley Soltes, Bow Hill Blueberries, Bow, WA

“To have a device that allows us to actually pay for exactly the mass of what we’re picking is new. This scale gives us that opportunity. I would imagine any company would want to be able to increase the accuracy of paying their employees.”

— Robin Graham, Stemilt Ag Services, Mattawa, WA

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